# LCPL BOARD OF TRUSTEES MEETING MINUTES: September 9, 2026

**Special Meeting:** Chandler called the meeting to order at 7:00 pm. In attendance are board members Kathleen Marsh, Deb Markusen, Kathy Chandler, Sally Bowers, Helen Schaal, Joanne Roy, Michelle Gobert and Lisa Heindl (replacement for Mckenna), and Katie Esserman, library director.

**Agenda:** Motion to approve the agenda by Markusen, seconded by Bowers, all ayes motion carried.

**New Director Status and Employment Agreement:** Discussion on the employment agreement. President Chandler stepped out of the meeting to take a call from Sheila, who was offered the position on director. Meeting suspended. Chandler came back to the meeting and announced that Sheila was unable to accept the position due to personal reasons.

**Transition Plan:** N.L. was offered the position of interim director, she declined. Discussion, consensus to offer the position to Onna Larson.

**Closed Session:** The intent to enter into closed session per WI Stat 19.85 (1) for the purpose of discussion transition compensation. Motion by Schaal, seconded by Marsh to enter into closed session at 7:45 p.m., all ayes motion carried. Discussion

Motion by Bowers, seconded by Schaal to end closed session and reconvene in open session at 4:34 pm, all ayes motion carried. Discussion on compensation for Larson.

Motion to adjourn the closed session at 7:55 by Roy, seconded by Markusen, all ayes motion carried.

Motion by Chandler to offer Larson the position of interim library director as discussed at the rate of 18.54 per hour if she accepts, seconded by Schaal, all ayes motion carried. Esserman will confirm on Monday and will see how many hours she can commit to.

Consensus to repost the position.

Comment to think about our hiring process, bring back any ideas for improvement to next meeting.

Meeting adjourned at 8:02 p.m.

**Respectfully Submitted,**

**Joanne Roy, Trustee**