

Code of Conduct policy: Approved 8/15/2024

Patrons shall not interfere with LCPL staff performance of their duties or another's use of the library. The "library" shall mean all parts of the interior and exterior property of Lakes Country Public Library. This includes the sidewalk, parking lot, and grounds. LCPL will uphold all state laws and local ordinances regarding public behavior. Staff will also take appropriate action to prohibit any of the activities or behaviors listed below. Violators will be asked to stop such activity immediately, and a record of such violations will be kept by the Director. Failure to comply or repeated violations will result in suspension of library privileges and referred to the Oconto County Sheriff's Department.

Prohibited Behaviors

- **Smoking & Vaping, including use of electronic cigarettes**
- **Possession or use of alcoholic beverages or controlled substances**
- **Sleeping on premises**
- **Abusing or vandalizing facilities or equipment**
- **Rearranging/disarranging library furnishings or materials**
- **Altering settings on computers**
- **Damaging/vandalizing any equipment including computers/software**
- **Damaging/mutilating/cutting pages from library materials**
- **Bringing a weapon onto the premises unless authorized by law.**
- **Noisy activities that disturb other patrons or staff, including loud phone conversations**
- **Any form of harassment including but not limited to sexual advances, sexual language, profanity**
- **Entering non-public spaces without permission**
- **Remaining in the building beyond posted operating hours without permission of library staff**

Responsibility for minor children rests with parent/guardian or assigned chaperone. Unattended children shall not enter or be left at the library, except when part of a sanctioned activity. Arrangements for pick-up by closing time must be made. Any child left at the library after closing time without authorization will initiate a contact with the Oconto County Sheriff's Department.